

FACULTY NORMS

MINIMUM QUALIFICATION AND EXPERIENCE PRESCRIBED FOR TEACHING POST IN TECHNICAL INSTITUTIONS

ENGINEERING AND TECHNOLOGY :

LECTURER :

QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM TEACHING : First Class Master's Degree in the appropriate branch of Engineering (Engg.) / Technology (Tech.) (No minimum experience required).

OR

First Class Bachelor's degree in the appropriate branch of Engineering / Technology or equivalent, valid GATE score, minimum 75 percentile; to complete M.Tech / ME within 5 years failing which the increments will be stopped until the postgraduate degree is earned. The institutions to provide adequate opportunity to its teaching staff to complete this requirement.

QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM INDUSTRY & PROFESSION : Same as above.

ASSISTANT PROFESSOR :

QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM TEACHING : Ph.D. degree with the first class at Bachelor's or Master's level in the appropriate branch of Engineering / Technology with 2 years experience in Teaching / Industry / Research at the level of Lecturer or equivalent.

OR

First Class at Master's level in the appropriate branch of Engineering / Technology with 5 years experience in teaching / Industry / Research at the level of lecturer or equivalent. Such candidates will be required to obtain Ph.D degree within a period of 7 years from the date of appointment as Assistant Professor. In the case of Universities / University departments and the institutions offering PG programmes / Research, Ph.D is a must.

For candidates from Industry, Professional experience in R&D and patents would be desirable requirement failing which the increments will be stopped until Ph.D is earned.

QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM INDUSTRY & PROFESSION : Candidates from Industry/ Profession with First Class Bachelor's degree in the appropriate branch of Engineering / Technology or First Class Master's Degree in the appropriate branch of Engineering / Technology.

AND

Professional work, which is significant and can be recognized as equivalent to Ph.D* degree and with 2 years experience at a position equivalent to lecturer level would also be eligible.

PROFESSOR :

QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM TEACHING : Ph.D degree with first class degree at Bachelor's or Master's level in the appropriate branch of Engineering / Technology with 10 years experience in Teaching / Industry / Research out of which 5 years must be at the level of Assistant Professor and / or equivalent.

QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM INDUSTRY & PROFESSION : Candidates from Industry / Profession with Master's degree in Engineering / Technology and with professional work which is significant and can be recognized as equivalent to Ph.D* degree and with 10 years experience of which at least 5 years should be at a Senior Level comparable to that of an Assistant Professor would also be eligible.

* Unanimously declared equivalent to Ph.D by a 3-member expert committee, duly appointed by affiliating University.

PHARMACY DISCIPLINE

LECTURER :

QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM TEACHING : First Class Master's degree in appropriate branch of specialization in Pharmacy (No minimum requirement).

QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM INDUSTRY & PROFESSION : First Class Master's degree in appropriate branch of specialization in Pharmacy (No minimum requirement)

ASSISTANT PROFESSOR :

QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM TEACHING : Ph.D. degree (with first class degree either at Bachelor's or Master's level) in the appropriate branch of specialization in Pharmacy with 2 years experience in Teaching / Industry / Research at the level of Lecturer or equivalent
OR

First Class Degree at Master's Level in the appropriate branch of Specialization in Pharmacy with 5 years experience in Teaching / Industry / Research at the level of Lecturer. Such candidates will be required to obtain Ph.D degree within a period of 7 years from the date of appointment as Assistant Professor.

QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM INDUSTRY & PROFESSION : Candidates from Industry / Profession with First Class Master's degree in appropriate branch of specialization in Pharmacy and with 5 years experience would also be eligible.

PROFESSOR ;

QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM TEACHING : Ph.D degree (with first class either at Bachelor's or Master's level) in appropriate branch of specialization in Pharmacy with 10 years experience in Teaching / Industry / Research out of which 5 years must be at the level of Assistant Professor or equivalent.

QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM INDUSTRY & PROFESSION : Candidates from Industry / Profession with First Class Master's degree in appropriate branch of

specialization in Pharmacy and with 10 years experience of which at least 5 years experience at Sr. level comparable to that of an Asst. Professor would also be eligible.

MANAGEMENT PROGRAMMES

LECTURER :

QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM TEACHING : First Class Master's degree in Business Management / Administration/ other relevant management related disciplines / PGDBM / PGDM programmes (minimum 2 years duration) recognized by AICTE / MHRD / UGC and declared equivalent to MBA by AICTE/AIU.

QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM INDUSTRY & PROFESSION : Same as above.

ASSISTANT PROFESSOR :

QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM TEACHING : Ph.D. degree or a fellowship of IIMs, ICA or ICWA or other institutions recognized by AICTE, with First Class Master's degree in Business

Management/Administration/ other relevant management related disciplines / PGDBM / PGDM programmes (minimum 2 years duration) recognized by AICTE / MHRD / UGC and declared equivalent to MBA by AICTE/AIU with 2 years experience in Teaching/ Industry/ Research/ Profession.

OR

First Class Master's degree in Business Management / Administration/ other relevant management related discipline / PGDBM / PGDM programmes (minimum 2 years duration) recognized by AICTE / MHRD / UGC and declared equivalent to MBA by AICTE/AIU with 5 years experience in Teaching / Industry / Research / Profession. Such candidates will be required to obtain Ph.D. degree or a fellowship of IIMs, ICA Or ICWA or any AICTE approved institution within a period of 7 years from the date of appointment as Assistant Professor failing which the increments will be stopped until same degree is earned.

First Class Master's degree in Business Management / Administration/ other relevant management related disciplines / PGDBM / PGDM programmes (minimum 2 years duration) recognized by AICTE / MHRD / UGC and declared equivalent to MBA by AICTE/AIU.

QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM INDUSTRY & PROFESSION : Professional work which is significant and can be recognized at national/ international level as equivalent to Ph.D* degree and with 2 years managerial experience in Industry/ Profession would also be eligible.

PROFESSOR :

QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM TEACHING : Ph.D. degree or a fellowship of IIMs, ICA or ICWA or any AICTE approved institution with First Class Master's degree in Business Management / Administration/ other relevant management related disciplines / PGDBM / PGDM programmes (minimum 2 years duration) recognized by AICTE / MHRD / UGC and declared equivalent to MBA by AICTE/AIU with 10 years experience in Teaching/ Industry/ Research out of which 5 years must be at the level of Assistant Professor.

Candidates from Industry/ Profession with First Class Master's degree in Business Management / Administration/ other relevant management related disciplines / PGDBM / PGDM programmes (minimum 2 years duration) recognized by AICTE / MHRD / UGC and declared equivalent to MBA by AICTE/AIU.

QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM INDUSTRY & PROFESSION :
Professional work which is significant and can be recognized as equivalent to Ph.D* degree and with 10 years managerial experience of which at least 5 years should be at a senior level comparable to that of an Assistant Professor would also be eligible.

* Unanimously declared equivalent to Ph.D by a 3-members expert committee duly approved by BOG/Senate/ Syndicate/Academic Council of the affiliating university.

MASTER OF COMPUTER APPLICATION (MCA) PROGRAMME

LECTURER :

QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM TEACHING : First Class MCA Degree/ M.Sc(Computer Science)/ M. Sc (Information Technology) with NET qualification

OR

First Class B.E/B.Tech. in Computer Science/Information Technology / Engineering/Technology with GATE qualification of minimum 80% percentile score.

QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM INDUSTRY & PROFESSION :
: Same as above

ASSISTANT PROFESSOR :

QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM TEACHING : Ph.D. degree with First Class at Bachelor's or Master's level in Computer Engineering / Computer Technology OR Ph.D degree in any relevant area of Computer Science/ Information Technology with first class Masters degree

AND

2 years experience in Teaching/ Industry/ Research.

OR

First Class Master's degree in Computer Science /Information Technology/ Computer Technology OR First Class MCA degree and with 5 years experience in teaching / industry / research at the level of lecturer or equivalent.

Such candidates will be required to obtain Ph.D. degree within a period of 7 years from the date of appointment as Assistant Professor.

Candidates from Industry/ Profession with First Class B.E/B.Tech. in Computer Science/Information Technology /M Sc (Comp Sc)/ M.Sc (IT)/ MCA degree.

QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM INDUSTRY & PROFESSION :
Professional work experience of 7 years in relevant industry. Such candidates will be required to obtain Ph.D. degree within a period of 7 years from the date of appointment as Assistant Professor

PROFESSOR :

QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM TEACHING : Ph.D. degree with First Class at Bachelor's or Master's level in Computer Science/ Computer Technology / Computer Engineering / Information Technology OR Ph.D degree in any relevant area of Computer Science/ Information Technology with first class Masters degree

AND

10 years experience in Teaching/ Industry/ Research out of which 5 years must be at the level of Assistant Professor and/ or equivalent. Candidates from Industry/ Profession with First Class M.E/M.Tech. in Computer Science/Information Technology

QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM INDUSTRY & PROFESSION

: Professional work experience of 13 years in relevant industry of which at least 5 years should be at a Sr. Level comparable to that of an Assistant Professor .

For faculties in disciplines like Maths, Communication Skill etc. norms are as mentioned in advertisement.